

Situated North-East of Delhi in the Doon Valley at the foothills of the Himalayas, Herbertpur Christian Hospital (HCH) is a training and teaching hospital offering training in Reproductive & Child Health care, Surgical Technology and Family Medicine. **Part of the Emmanuel Hospital Association**, this 100 bed facility holds a strong commitment to serve the poor with the best medical facilities that funding will allow, while providing a high-quality teaching and learning environment to medical trainees from India and abroad.

Herbertpur Christian Hospital also delivers a range of community development programs aimed at addressing some of the forgotten members of India's strong hierarchical society like children with developmental disabilities. HCH also offers Health Education, Literacy, Immunization and HIV/AIDS awareness programs. In order to fund these works, HCH relies on support from local and overseas assistance from program support donation to in-kind gifts of critical medical equipment and supplies.

There are four separate HCH projects which are part of an Integrated Master Plan to help meet the growing health needs of Northern India:



HCH is part of the Emmanuel Hospital Association (EHA). EHA exists to transform communities through caring, with a primary focus on the poor and marginalized. With a catchment population of nearly seven million, EHA treats more than 500,000 patients each year in some of India's most needy areas. EHA was founded in 1970 as an indigenous Christian health and development agency serving the people of North India.

HOSPITAL EXPANSION PROJECT- 1

HCH is planning to renovate the current hospital facility to expand capacity from 100 beds to 150. The current in-patient facilities are over 70 years old and in urgent need of replacement. The expansion project will involve the construction of Surgical, Maternity, Paediatric and Medical Wards along with Labour, Post Operative and Treatment Rooms. A minor operation Theatre, Intensive Care Unit, Pharmacy and Laboratory are also planned. Total construction area will cover 46,000 square feet on a Ground and First floor plan.

NURSING SCHOOL PROJECT- 2

HCH is currently experiencing a shortage of Nursing staff. To counter this shortage, HCH is planning to start a General Nursing School which can be later upgraded to graduate level. The 3 year General Nursing Course will take 30 students and it is expected that Nursing graduates will be committed to serve the hospital for at least two years after their internship. The Nursing School requires 3 classrooms, 1 practical room, a Multi-purpose Hall, Toilets and Hostel Rooms.

STAFF ACCOMMODATION PROJECT- 3

HCH is located in a fairly remote part of Northern India and it is becoming increasingly difficult to attract and retain quality staff without proper on-site staff accommodation. Present Staff Quarters are in bad shape and require urgent replacement. As part of the HCH Master Plan, HCH is aiming to construct a 3-story building with 24 staff Quarters, totalling 60 apartments, with between 2-3 bedrooms in each apartment.



MAJOR CONSTRUCTION PROJECT- 4

Diagnostic Block: Current HCH diagnostic facilities are spread across a broad area. More efficient and cost-effective diagnostic services could be provided if current network of facilities are consolidated under one roof. An upgrade of diagnostic equipment is also in need.

Service Block: HCH would also like to consolidate their current Bio-Medical Equipment workshop, Vehicle Workshop, Electrical Workshop and Carpenter's Workshop which are located across their local community, into one dedicated Service Block facility.

Multipurpose Auditorium: HCH is without a facility that can cater for large-scale training events, special meetings and their Sunday Service. The HCH Integrated Master Plan entails a Multi-Purpose Auditorium that has the flexibility to accommodate a range of functions without re-organising and disrupting other training facilities. The Auditorium is expected to cover 5233 square feet.

Trauma Centre: The current HCH Trauma facility is undersized and unable to cope with increasing demand for trauma care. This means that most of the trauma cases are referred to the nearest city hospital which is over 40km from the HCH. This rugged region of Northern India is renowned for accident trauma and HCH often receives trauma emergencies that it cannot support. A new Trauma Centre and equipment is needed to supply this critical care and support to the largely rural community.



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| Friday Day 1 | Depart Australia for Singapore. Arrive Singapore. Depart for New Delhi, India. Arrive New Delhi - customs and immigration. Stay in New Delhi. |
| Saturday Day 2 | Orientation in New Delhi. Explore Indian historic sights. Begin to unpack Moghul/Muslim history and their impact on the indigenous Indian population. Rest and acclimatize from jet lag. |
| Sunday Day 3 | Take the iconic Indian train trip from Delhi to Haridwar - a key Hindu Holy City on the Ganges River. |
| Monday Day 4 | Explore Haridwar's sights and begin to unpack Hindu world view. Visit a number of Ashrams and see the pilgrim's routine. |
| Tuesday Day 5 | Train to Dehradun. Private bus to Herbertpur. Orientation at Herbertpur Christian Hospital (HCH). |
| Option 1 Day 6 - Day 8 | Meet and begin to build a relationship with staff and managers at HCH. See the hospital in action and develop further understanding of the vision and extension plans. |
| Option 2 Day 6 - 8 | Meet and begin to build a relationship with Anugrah staff and children. Visit the sites where Anugrah works with disabled children as they seek to re-integrate these children into their own community and support parents in managing their various disabilities. |
| Saturday Day 9 | Train back to Delhi. Final evening in India spent at famous Indian Restaurant. |
| Saturday Day 9 | Travel to Delhi Airport. Depart for Singapore. Arrive Singapore. Depart for Australia. |
| Sunday Day 10 | Arrive back in Australia. |



| Location | Distance (km) | Travel |
|----------------------|---------------|--------|
| Melbourne, Australia | 0 | |
| Singapore | 6076 | Plane |
| New Delhi | 4149 | Plane |
| Haridwar | 200 | Train |
| Dehradun | 35 | Train |
| Haridwar | 35 | Train |
| New Delhi | 200 | Train |
| Singapore | 4149 | Plane |
| Melbourne, Australia | 6076 | Plane |

*The information in this itinerary is to be used only as a sample guide. Each company participating in a Leadership Journey can tailor their itinerary to suit their needs.